Climate-related requirement
Complying with regulatory requirements

Description of this climate related requirement
We take pride in knowing that our suppliers and partners are equally dedicated to protecting our planet and fostering a healthy work environment. In recognition of this commitment, General Motors has included in our Supplier Code of Conduct environmental components consisting of Continuous Improvement and Responsible Stewardship that articulate to suppliers that they take measures to reduce their carbon footprint, energy use, water use, waste, and other emissions. In addition, suppliers will seek opportunities to conserve resources and protect the communities and environment that surround them. GM encourages its suppliers to develop and diffuse environmentally friendly technologies and to increase the use of renewable energies.

% suppliers by procurement spend that have to comply with this climate-related requirement
100

% suppliers by procurement spend in compliance with this climate-related requirement
100

Mechanisms for monitoring compliance with this climate-related requirement
Supplier self-assessment

Response to supplier non-compliance with this climate-related requirement
Retain and engage

C12.3
(C12.3) Does your organization engage in activities that could either directly or indirectly influence policy, law, or regulation that may impact the climate?

Row 1

Direct or indirect engagement that could influence policy, law, or regulation that may impact the climate
Yes, we engage directly with policy makers
Yes, we engage indirectly through trade associations
Yes, we engage indirectly by funding other organizations whose activities may influence policy, law, or regulation that may significantly impact the climate

Does your organization have a public commitment or position statement to conduct your engagement activities in line with the goals of the Paris Agreement?
Yes

Attach commitment or position statement(s)
GM supports harmonized regulatory initiatives that provide clear guidance and benefits to those regulated entities moving toward achieving Paris climate objectives and providing key policy signals/levers that support future electrification.

Our efforts alone will not be enough to help the United States and other countries achieve their Paris Climate Agreement commitments. But we will be an essential part of the equation and are influencing others whose work is necessary to reach the goals of the Paris Climate Agreement.

In 2021, GM announced that it plans to become carbon neutral in its global products and operations by 2040.

Describe the process(es) your organization has in place to ensure that your engagement activities are consistent with your overall climate change strategy

As part of responsible participation in coalitions, GM regularly assesses alignment of their positions and advocacy strategy with our company’s priorities and values.

GM also engages directly with organizations, including for example the U.S. Chamber of Commerce Environmental Affairs and Sustainability group, to collaborate on the development of policy positions and recommendations that support the goals of the Paris Agreement.

C12.3a

(C12.3a) On what policy, law, or regulation that may impact the climate has your organization been engaging directly with policy makers in the reporting year?

---

Focus of policy, law, or regulation that may impact the climate
Climate-related targets

Specify the policy, law, or regulation on which your organization is engaging with policy makers
Build Back Better Act (BBBA)

Policy, law, or regulation geographic coverage
National

Country/region the policy, law, or regulation applies to
United States of America

Your organization’s position on the policy, law, or regulation
Support with minor exceptions

Description of engagement with policy makers
“…we look forward to the enactment of the Build Back Better plan that will truly help transform the U.S. automotive industry and put us on an irreversible path to a zero-emissions future” - MARY BARRA Chair and Chief Executive Officer, General Motors

GM has endorsed and is advocating for the Build Back Better Act (BBBA), noting specifically the importance of the measure’s climate change provisions. This advocacy has taken many forms including public statements, direct lobbying, participation in the Build Together CEO Working Group, and work within our associations.

The Build Back Better plan puts the country on the path toward addressing important issues such as strengthening the economy, advancing American innovation, and sustainability. GM believes the plan will help to advance our vision of zero crashes, zero emissions and zero congestion. General Motors looks forward to joining the President, Congress and the American people in celebrating enactment of legislation that creates a pro-growth, pro-jobs and pro-sustainability future.

Details of exceptions (if applicable) and your organization's proposed alternative approach to the policy, law or regulation

A competitive tax rate is one of the most important components of the U.S. tax system, as it allows American companies to compete and expand investments in the United States.

While raising the U.S. corporate tax rate may produce additional revenue in the short term, we understand the economic research consensus is that higher corporate taxes slow growth and investment. An increase in the corporate tax rate would make the U.S. tax rate one of the highest in the OECD.

Have you evaluated whether your organization’s engagement is aligned with the goals of the Paris Agreement?

Yes, we have evaluated, and it is aligned

Focus of policy, law, or regulation that may impact the climate

Climate-related targets

Specify the policy, law, or regulation on which your organization is engaging with policy makers

The Infrastructure Investment & Jobs Act (IIJA)

Policy, law, or regulation geographic coverage

National

Country/region the policy, law, or regulation applies to

United States of America

Your organization’s position on the policy, law, or regulation

Support with no exceptions
**Description of engagement with policy makers**

We advocated for passage of the Infrastructure Investment and Jobs Act (IIJA) by the U.S. Congress in 2021, as we believe it puts the United States on the path toward strengthening the economy and advancing innovation. The IIJA also lays the foundation for sustainability policies that will help address climate change and improve environmental quality and resiliency.

GM supports those goals and, we support those provisions, such as electric vehicle (EV) charging infrastructure, that accelerate the adoption of EVs and help to establish the United States as a global leader in electrification today and into the future.

We are encouraged by the provisions on EV infrastructure, EV supply chain and EV battery manufacturing and recycling development contained in the IIJA. We look forward to working with federal, state and local stakeholders to assist in the efficient distribution and use of these IIJA funds.

General Motors applauds President Biden for signing into law the Infrastructure Investment and Jobs Act that will bring critical improvements to the nation. We appreciate those in the U.S. Congress who worked tirelessly to advance this historic legislation, including critical investments in electric vehicle charging infrastructure and road safety.

GM announced a commitment to support community-level charging station installation through its U.S. dealers and is presently engaged in providing policy recommendations for the implementation of the Infrastructure Investment and Jobs Act’s electric charging infrastructure provisions.

GM endorsed and advocated for the EV and infrastructure provisions included the Infrastructure Investment & Jobs Act (Bipartisan Infrastructure Framework) that has now been signed into law by the president.

**Details of exceptions (if applicable) and your organization’s proposed alternative approach to the policy, law or regulation**

**Have you evaluated whether your organization’s engagement is aligned with the goals of the Paris Agreement?**

Yes, we have evaluated, and it is aligned

**C12.3b**

(C12.3b) Provide details of the trade associations your organization engages with which are likely to take a position on any policy, law or regulation that may impact the climate.
Trade association
Alliance of Automobile Manufacturers

Is your organization’s position on climate change consistent with theirs?
Consistent

Has your organization influenced, or is your organization attempting to influence their position?
We have already influenced them to change their position

State the trade association’s position on climate change, explain where your organization’s position differs, and how you are attempting to influence their position (if applicable)
AAI is aligned with the Paris Agreement as it relates to the auto sector. “Auto manufacturers are committed to a net-zero carbon transportation future,” said AAI President and CEO John Bozzella. AAI advocates for stringent GHG and fuel economy standards. With the right complementary policies in place, AAI believes that the auto industry is poised to accept the challenge of driving EV purchases to between 40 and 50 percent of new vehicle sales by the end of the decade.

GM shares AAI’s goal of a net-zero carbon transportation future. GM held the Chairmanship position during AAI’s first year and helped guide AAI’s positioning on what is needed to achieve this goal with a focus on the needed complimentary policies and consumer education. AAI continues to work with stakeholders and NGOs in a manner consistent with this goal and a focus on a net-zero carbon future.

GM’s leadership within AAI includes our work to amplify our plan to eliminate tailpipe emissions from new light-duty vehicles by 2035 and to bring more of industry into that vision. GM was the only OEM to support a NZEV policy as early as 2018 and continues to express the need for such a pathway with AAI members.

GM supports the emission reduction goals of California through MY26 and believes that the same environmental benefits can and should be achieved through a high-volume electric vehicle pathway that will set the industry on a stronger trajectory to greater GHG reductions in MY2027 and later.

Funding figure your organization provided to this trade association in the reporting year, if applicable (currency as selected in C0.4) (optional)

Describe the aim of your organization’s funding

Have you evaluated whether your organization’s engagement with this trade association is aligned with the goals of the Paris Agreement?
Yes, we have evaluated, and it is aligned
Trade association
   Business Roundtable

Is your organization’s position on climate change consistent with theirs?
   Consistent

Has your organization influenced, or is your organization attempting to influence their position?
   We have already influenced them to change their position

State the trade association’s position on climate change, explain where your organization’s position differs, and how you are attempting to influence their position (if applicable)
   The BRT is aligned with the Paris Agreement and supports addressing climate change through a market-based strategy that includes a price on carbon where feasible and effective. The BRT’s climate change and environmental policy position recognizes that a price on carbon remains the most important consideration for encouraging innovation, driving energy efficiency, and ensuring the needed emissions reductions to mitigate climate change. The BRT’s support for a price on carbon is predicated on the conditions that the price should allow U.S. companies to remain competitive, ensure Americans are able to better withstand and recover from extreme weather events, and ensure communities most impacted by the transition to a low-carbon future are able to thrive. GM has determined it can best influence the BRT by continuing to participate as an active member and leader both of the BRT and in the transition to zero emissions.

GM and the BRT are aligned on numerous climate policy positions and advocating for solutions that address climate change through numerous pathways. These include, for example, market-based strategies and encouraging the importance of placing a value on carbon, investing in advanced technologies that eliminate carbon emissions, and driving energy efficiency economy wide. GM and the BRT members expressed this alignment in September 2020 through the release of a report focused on pathways to address climate change.

Due to provisions that would increase tax rates for the BRT member companies, the BRT opposed the Build Back Better Act (BBBA) in the U.S. House of Representatives. However, the BRT also stated that the association supports investment in climate change programs and incentives to reduce greenhouse gas emissions, including many of those proposed in the BBBA adding that Congressional action on climate change is critical to spurring investments in new technologies and enabling the United States to lead the global transition to a greener economy. Nevertheless, GM has publicly advocated and publicly expressed support for the BBBA to ensure that the company’s position is differentiated from that of the BRT.

Funding figure your organization provided to this trade association in the reporting year, if applicable (currency as selected in C0.4) (optional)
Describe the aim of your organization’s funding

Have you evaluated whether your organization’s engagement with this trade association is aligned with the goals of the Paris Agreement?
Yes, we have evaluated, and it is aligned

Trade association
National Association of Manufacturers

Is your organization’s position on climate change consistent with theirs?
Consistent

Has your organization influenced, or is your organization attempting to influence their position?
We publicly promote their current position

State the trade association’s position on climate change, explain where your organization’s position differs, and how you are attempting to influence their position (if applicable)
NAM supports the Paris Agreement and the association’s climate change policy maintains three core principles:

- One unified policy: Instead of the patchwork of federal, state, and local climate change regulations that manufacturers currently face, the industry needs a clear federal policy that offers predictability, consistency, and certainty while meeting science-based targets. Businesses should be able to plan for the future — and shouldn’t have to worry that the policies of today will be different tomorrow.

- A level playing field: Any national policy to address emissions should be economy-wide and apply to all emitters. Congress should develop plans that don’t unduly burden one sector over another, and manufacturers shouldn’t be expected to shoulder the already-high cost of new regulations alone.

- Consumer choice and competitiveness: This policy approach shouldn’t automatically involve a mandated phaseout of any manufactured product. Instead, policymakers should lead with the tools and strategies manufacturers need to improve products, preserving consumer choice and supporting the innovation that manufacturing provides.

GM has determined it can best influence NAM by continuing to participate as an active member and leader in the transition to zero emissions.

Funding figure your organization provided to this trade association in the reporting year, if applicable (currency as selected in C0.4) (optional)
Describe the aim of your organization's funding

Have you evaluated whether your organization’s engagement with this trade association is aligned with the goals of the Paris Agreement?
Yes, we have evaluated, and it is aligned

Trade association
US Chamber of Commerce

Is your organization’s position on climate change consistent with theirs?
Mixed

Has your organization influenced, or is your organization attempting to influence their position?
We have already influenced them to change their position

State the trade association’s position on climate change, explain where your organization’s position differs, and how you are attempting to influence their position (if applicable)
The Chamber has progressed on its climate change position. This includes putting forth a comprehensive climate position that includes supporting U.S. participation in the Paris Climate Agreement as well as calling on policy makers to act on climate. GM and other members worked with the Chamber to align priorities on climate change.
GM has consistently maintained that the Chamber should embrace a more progressive approach to climate challenge, including support for market-based emissions reduction policies, U.S. participation in the Paris Agreement, and supporting the climate change provisions of President Biden’s Build Back Better Act (BBBA).
To this end, GM CEO Mary Barra has met with the Chamber as recently as September 2021 to express GM’s climate policy position, our vision for an all-EV future and for the Chamber to support complimentary policies needed to achieve that vision. GM has not financially contributed toward the Chamber’s issue advocacy campaign in opposition to BBBA.

The U.S. Chamber of Commerce (The Chamber) focuses on areas of common ground to address climate change with policies that are practical, flexible, predictable, and durable. They believe in a policy approach that acknowledges the costs of action and inaction and the competitiveness of the U.S. economy.

The Chamber’s climate policy principles are:
• Support a market-based approach to accelerate greenhouse gas emissions reductions across the U.S. economy • Leverage the power of business
• Maintain U.S. leadership in climate science • Embrace technology and innovation • Aggressively pursue greater energy efficiency
• Promote climate resilient infrastructure
• Support trade in U.S. technologies and products • Encourage international cooperation

Additionally, the Chamber has launched a Task Force open to its entire membership to inform the organization’s climate policy. GM and other members worked with the Chamber to align priorities on climate change. The Chamber’s Center for Capital Markets Competitiveness coordinated with other businesses to learn more about evolving positions and current practices from the public company perspective.

**Funding** figure your organization provided to this trade association in the reporting year, if applicable (currency as selected in C0.4) (optional)

Describe the aim of your organization’s funding

Have you evaluated whether your organization’s engagement with this trade association is aligned with the goals of the Paris Agreement?

Yes, we have evaluated, and it is not aligned

**Trade association**

Other, please specify

Truck and Engine Manufacturers Association

Is your organization's position on climate change consistent with theirs?

Mixed

Has your organization influenced, or is your organization attempting to influence their position?

We are attempting to influence them to change their position

State the trade association’s position on climate change, explain where your organization’s position differs, and how you are attempting to influence their position (if applicable)

GM’s engagement with EMA has made plain our aspiration to transition to a zero-emission future for light-duty vehicles by 2035, and we have and will continue to work with EMA to engage with policymakers to advance the regulatory and legislative framework needed to enable zero-emissions transportation.

EMA does not have a formal position on the Paris Agreement. Because improved efficiency also results in lower greenhouse gas emissions, engine and truck manufacturers’ efforts to improve fuel efficiency for customers align well with the overall goals of fighting climate change.

On fuel efficiency, their position is that better fuel efficiency is a key customer demand in
the commercial vehicle sector, and EMA members continuously work to introduce better and more efficient technologies and systems into the marketplace.

GM is aligned with EMA on both electrification as well as the complimentary policies needed to facilitate industry's transition.

**Funding figure your organization provided to this trade association in the reporting year, if applicable (currency as selected in C0.4) (optional)**

**Describe the aim of your organization's funding**

**Have you evaluated whether your organization’s engagement with this trade association is aligned with the goals of the Paris Agreement?**
Yes, we have evaluated, and it is not aligned

**Trade association**
Other, please specify
Climate Leadership Council

**Is your organization’s position on climate change consistent with theirs?**
Consistent

**Has your organization influenced, or is your organization attempting to influence their position?**
We publicly promote their current position

**State the trade association's position on climate change, explain where your organization's position differs, and how you are attempting to influence their position (if applicable)**
The Climate Leadership Council is focused on promoting effective, fair, and lasting climate solutions based on the carbon dividends plan. CLC is aligned with the Paris Agreement and advocates for policies that would rapidly lower carbon emissions, invests all Americans in a clean energy future, and holds other countries accountable for environmental stewardship.

**Funding figure your organization provided to this trade association in the reporting year, if applicable (currency as selected in C0.4) (optional)**

**Describe the aim of your organization’s funding**

**Have you evaluated whether your organization’s engagement with this trade association is aligned with the goals of the Paris Agreement?**
Yes, we have evaluated, and it is aligned

**Trade association**
Other, please specify
American Automotive Policy Council

**Is your organization’s position on climate change consistent with theirs?**
Inconsistent

**Has your organization influenced, or is your organization attempting to influence their position?**
We are attempting to influence them to change their position

**State the trade association’s position on climate change, explain where your organization’s position differs, and how you are attempting to influence their position (if applicable)**
AAPC has not taken a public position on the Paris Agreement because it is outside of the scope of AAPC’s agreed scope of advocacy efforts. However, all three AAPC member companies do support the Paris goals. AAPC is encouraged by the Biden Administration’s goals to boost the U.S. domestic PHEV/BEV market. GM actively supported and funded AAPC’s efforts to study and understand how trade policies could be used to enable more EV exports from the United States. GM also encouraged AAPC to provide industry-representative comments on the U.S. Government’s development of a clean technologies export competitiveness strategy.

**Funding figure your organization provided to this trade association in the reporting year, if applicable (currency as selected in C0.4) (optional)**

**Describe the aim of your organization’s funding**

**Have you evaluated whether your organization’s engagement with this trade association is aligned with the goals of the Paris Agreement?**
Yes, we have evaluated, and it is not aligned

**Trade association**
Other, please specify
Electric Drive Transportation Association

**Is your organization’s position on climate change consistent with theirs?**
Inconsistent

**Has your organization influenced, or is your organization attempting to influence their position?**
We are attempting to influence them to change their position

State the trade association’s position on climate change, explain where your organization’s position differs, and how you are attempting to influence their position (if applicable)

EDTA does not have a formal position on the Paris Agreement. EDTA has been a consistent voice in advocating for the needed complimentary policies for EVs such as consumer incentives, infrastructure incentives, as well as consumer education. EDTA and GM are aligned on eliminating all tailpipe emissions from new light-duty vehicles by 2035, working with stakeholders to enable the EV charging infrastructure, and promoting consumer acceptance while maintaining high quality jobs. GM diverges from EDTA members in that GM is transitioning to full function battery EVs and supporting policies focused on pure battery EVs rather than passthrough technologies such as hybrids or plug-in hybrids that some EDTA members support. In addition, GM called for a national ZEV policy in 2018.

Funding figure your organization provided to this trade association in the reporting year, if applicable (currency as selected in C0.4) (optional)

Describe the aim of your organization’s funding

Have you evaluated whether your organization’s engagement with this trade association is aligned with the goals of the Paris Agreement?

Yes, we have evaluated, and it is not aligned

C12.3c

(C12.3c) Provide details of the funding you provided to other organizations in the reporting year whose activities could influence policy, law, or regulation that may impact the climate.

Type of organization
Non-Governmental Organization (NGO) or charitable organization

State the organization to which you provided funding
Clean Energy Buyers’ Association (CEBA)

Funding figure your organization provided to this organization in the reporting year (currency as selected in C0.4)
75,000

Describe the aim of this funding and how it could influence policy, law or regulation that may impact the climate
Our membership in CEBA supports our zero emissions vision. Their efforts include advocating for legislation to further a decarbonized electric grid. For example, in 2021 they advocated for transmission funding to be included in the Build Back Better Act. Because of this, $9 billion was included with the aim of creating a 21st Century energy grid capable of ensuring reliable delivery of clean energy throughout the United States.

In early 2019, GM began a partnership with Google, Facebook, Walmart to launch CEBA as a standalone entity. By working to unlock the marketplace for organizations to buy renewable energy, CEBA is striving for a 90% decarbonized US electricity system by 2030. The group now has over 300 members and is the —the largest group of corporate renewable energy buyers in the United States.

Have you evaluated whether this funding is aligned with the goals of the Paris Agreement?
Yes, we have evaluated, and it is aligned

Type of organization
Private company

State the organization to which you provided funding
American Clean Power Association (ACPA)

Funding figure your organization provided to this organization in the reporting year (currency as selected in C0.4)
25,000

Describe the aim of this funding and how it could influence policy, law or regulation that may impact the climate
GM joined ACPA in 2022 and is also a board member. The organization is focused on removing barriers to clean energy and accelerating the growth of clean energy.

Have you evaluated whether this funding is aligned with the goals of the Paris Agreement?
Yes, we have evaluated, and it is aligned

Type of organization
Non-Governmental Organization (NGO) or charitable organization

State the organization to which you provided funding
RE100 / The Climate Group

Funding figure your organization provided to this organization in the reporting year (currency as selected in C0.4)
15,000
Describe the aim of this funding and how it could influence policy, law or regulation that may impact the climate

RE100 helps drive energy policy changes needed to be realized in order for us to meet our RE100 goals. This includes country specific efforts.

Have you evaluated whether this funding is aligned with the goals of the Paris Agreement?

Yes, we have evaluated, and it is aligned

Type of organization
Non-Governmental Organization (NGO) or charitable organization

State the organization to which you provided funding
Renewable Thermal Collaborative

Funding figure your organization provided to this organization in the reporting year (currency as selected in C0.4)
25,000

Describe the aim of this funding and how it could influence policy, law or regulation that may impact the climate

A global group of companies, governments, and institutions committed to scaling up renewable heating and cooling to support cutting carbon emissions. The coalition includes organizations on both the buy-side and supply-side of renewable thermal energy. Their technology focus includes RNG, biomass, green hydrogen, solar thermal, electrification, and thermal storage with federally focused policy work. Working groups include electrification, hydrogen, and policy.

Have you evaluated whether this funding is aligned with the goals of the Paris Agreement?

Yes, we have evaluated, and it is aligned

Type of organization
Non-Governmental Organization (NGO) or charitable organization

State the organization to which you provided funding
Michigan Energy Innovation Business Council (MI EIBC)

Funding figure your organization provided to this organization in the reporting year (currency as selected in C0.4)
500

Describe the aim of this funding and how it could influence policy, law or regulation that may impact the climate
Michigan Energy Innovation Business Council's mission is to grow Michigan's advanced energy economy by fostering opportunities for innovation and business growth and offering a unified voice in creating a business-friendly environment for the advanced energy industry in Michigan.

Have you evaluated whether this funding is aligned with the goals of the Paris Agreement?
Yes, we have evaluated, and it is aligned

Type of organization
University or other educational institution

State the organization to which you provided funding
Clean Energy Sourcing Research Initiative (CESRI) through Carnegie Mellon University's Public Policy Department

Funding figure your organization provided to this organization in the reporting year (currency as selected in C0.4)
5,000

Describe the aim of this funding and how it could influence policy, law or regulation that may impact the climate
Our partnership with Carnegie Mellon University’s Policy Institute is helping us with advocacy for an electricity market in China that provides access to low-cost renewable energy. This is critical to meet our global RE100 commitment.

Have you evaluated whether this funding is aligned with the goals of the Paris Agreement?
Yes, we have evaluated, and it is aligned

C12.4

(C12.4) Have you published information about your organization’s response to climate change and GHG emissions performance for this reporting year in places other than in your CDP response? If so, please attach the publication(s).

Publication
In mainstream reports, incorporating the TCFD recommendations

Status
Complete

Attach the document
GM_2021_SR.pdf
Page/Section reference
GM's 2021 ESG report includes 55 references to Climate Change, here are some references - Page/Section:10/2, 13/last, 14/4, 15/1-2, 17/last, 18/1, as well the TCFD section is on pages 195-222.

Content elements
Governance
Strategy
Risks & opportunities
Emissions figures
Emission targets
Other metrics

Comment
Our ESG report for 2021 was kicked off with a statement from our Chair and CEO: Decarbonizing our business is the right thing to do. Last year, amid the pandemic, we made a strategic decision to accelerate our zero-emissions future by investing more than $35 billion on EVs and AVs through 2025. In addition, we plan to achieve sales of 40% to 50% of annual U.S. volumes of EVs by 2030. This is how we will bring everybody in on the all-electric future: EVs that are fun to drive for every lifestyle and price point. I am encouraged by how many other companies share our goal of creating a better future. Yet, it’s just as important to recognize that how we get there matters. Once-in-a-century technology transformations like these often leave people behind. At GM, the transition will be equitable and inclusive, with our longstanding leadership in fostering diversity.

C15. Biodiversity

C15.1
(C15.1) Is there board-level oversight and/or executive management-level responsibility for biodiversity-related issues within your organization?

<table>
<thead>
<tr>
<th>Row</th>
<th>Board-level oversight and/or executive management-level responsibility for biodiversity-related issues</th>
<th>Description of oversight and objectives relating to biodiversity</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Yes, executive management-level responsibility</td>
<td>Sustainability is overseen by the Board. GM’s sustainability strategy is led by senior leaders throughout the organization. Our chief sustainability officer is the enterprise-wide leader of sustainability and directs initiatives through the Office of Sustainability, which has been strategically designed to ensure accountability for key sustainability targets and initiatives at the highest levels of the company; nurture a culture of sustainability across the organization; track and measure progress through</td>
</tr>
</tbody>
</table>
transparent disclosure; and engage with both internal and external stakeholders on relevant matters. The Office of Sustainability leaders are charged with innovating and advocating as well as supporting social responsibility and transparent governance practices.

The Office of Sustainability was formed to advance a cross-collaborative approach aiming towards our Public Sustainability Goals. The 4 goals (Water Intensity Reduction, Sustainable Materials, Sustainable Packaging and Zero Waste), contain internal strategies that protect, restore, conserve and sustainably manage ecosystems.

Within these goals are internal objectives related to biodiversity, such as advancing GM's Wildlife Habitat program, collaborating with our supply-chain to source more sustainable materials reducing land impact, advancing elements of circular economy through a Zero Waste program, in which will reduce the dependency on natural resources.

### C15.2

(C15.2) Has your organization made a public commitment and/or endorsed any initiatives related to biodiversity?

<table>
<thead>
<tr>
<th>Indicate whether your organization made a public commitment or endorsed any initiatives related to biodiversity</th>
<th>Initiatives endorsed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes, we have endorsed initiatives only</td>
<td>Other, please specify Wildlife Habitat protection program certified through the Wildlife Habitat Council. Global Platform for Sustainable Natural Rubber, which supports models for a more sustainable rubber supply chain, reducing the pressure on tropical forests.</td>
</tr>
</tbody>
</table>

### C15.3

(C15.3) Does your organization assess the impact of its value chain on biodiversity?

<table>
<thead>
<tr>
<th>Does your organization assess the impact of its value chain on biodiversity?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Row 1</td>
</tr>
</tbody>
</table>

### C15.4

(C15.4) What actions has your organization taken in the reporting year to progress your biodiversity-related commitments?