Stakeholder engagement

Responding to concerns

Stakeholder engagement forms a key pillar of the Aditya Birla Group’s Sustainability Framework. Our horizons are always expanding, as we continuously engage with our network partners, employees, international organisations, customers, regulators, investors and the communities we serve. We connect, we listen and we work on their concerns in order to meet their expectations. For us, this is a continuous process and forms an integral part of our business.

Our expanding horizon

Our stakeholder prioritisation is defined by the impact our stakeholders have on our business, directly or indirectly and vice versa. We constantly communicate and take stock of our stakeholders’ perspectives and suggestions through various mechanisms.

UltraTech’s approach to stakeholder engagement

Six fundamental elements of our approach to stakeholder engagement:

- **Informative**
  - Disclose key information honestly and in a timely manner
- **Descriptive**
  - Communicate comprehensively to provide a holistic picture
- **Interactive**
  - Identify stakeholder concerns through regular feedback to get multi-lateral viewpoints
- **Collaborative**
  - Encourage active collaborations with stakeholders and set the priorities accordingly
- **Proactive**
  - Identify and address concerns before they escalate
- **Inclusive**
  - Ensure that every stakeholder consider themselves to be part of the Company’s progress

STAKEHOLDER ENGAGEMENT

Industry Associations, CEO-led Organisations, International Commitments

Our long-standing relationships with industry associations and CEO-led organisations enable us to participate in cutting-edge research, adopt and share best practices, participate in advocacy for sustainability-led thinking, among others. It is in this spirit that we commit to international targets for sustainability.

**Key engagements**
- GCCA global and GCCA India meeting
- Confederation of Indian Industry
- Indian Green Building Council
- Bureau of Energy Efficiency
- WBCSD

**Engagement platforms**
- Meetings
- Participation in governance bodies
- Website

Shareholders, Lenders and Investors

We engage closely and regularly with our shareholders, lenders, and investors. It helps us to enrich our business conduct by understanding their priorities and addressing their queries and concerns.

**Key engagements**
- Investors Roadshow on ESG
- Investor presentations
- Investor meetings

**Engagement platforms**
- Annual Report and regulatory filings
- General Meetings
- Carbon Disclosure Project Report
- Sustainability Report
- Dow Jones Sustainability Index (DJSI) disclosure
- Grievance redressal
- One-on-one meetings, investor conferences, investor calls

Government and Regulatory Authorities

As a responsible corporate citizen, good governance is of paramount importance to us. We take care to remain fully compliant with all applicable laws of the land, wherever we are present. Our commitment to transparency drives our stakeholder engagement efforts across the Board, both internally and externally, generating trust in brand UltraTech.

**Key engagements**
- Meetings on government directives and policy development
- Routine meetings
- Facility inspections

**Engagement platforms**
- Annual Report and regulatory filings
- Meetings and conferences
11. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

<table>
<thead>
<tr>
<th>Name and brief details of project</th>
<th>EIA Notification No.</th>
<th>Date</th>
<th>Whether conducted by independent external agency (Yes / No)</th>
<th>Results communicated in public domain (Yes / No)</th>
<th>Relevant Web link</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sonar Bangla Cement Works Expanding of grinding unit</td>
<td>EIA Notification 2006</td>
<td>July 2021</td>
<td>Yes</td>
<td>Yes</td>
<td><a href="http://environmenttolerance.nic.in">http://environmenttolerance.nic.in</a></td>
</tr>
<tr>
<td>Dhar Cement Works Expansion of Production Capacity of Sitapur Limestone Mine along with Expansion in Crusher Capacity</td>
<td>EIA Notification 2006</td>
<td>PH conducted on 29.12.2021</td>
<td>Yes</td>
<td>Yes</td>
<td><a href="http://www.mppcb.nic.in">www.mppcb.nic.in</a></td>
</tr>
<tr>
<td>Birla Cement Works New upcoming mine</td>
<td>EIA Notification 2006</td>
<td>EAC on 4.12.2021</td>
<td>Yes</td>
<td>Public hearing has been done, EC awaited</td>
<td>Not applicable.</td>
</tr>
<tr>
<td>Sidhi Cement Works Capacity expansion of Hinauti Expansion Mine</td>
<td>EIA Notification 2006</td>
<td>PH on 4.03.2022</td>
<td>Yes</td>
<td>However, Final EIA and EC is under process.</td>
<td><a href="http://www.mppcb.nic.in">www.mppcb.nic.in</a></td>
</tr>
<tr>
<td>Sidhi Cement Works Capacity expansion of Cement Plant</td>
<td>EIA Notification 2006</td>
<td>PH on 3.03.2022</td>
<td>Yes</td>
<td>However, Final EIA and EC is under process.</td>
<td><a href="http://www.mppcb.nic.in">www.mppcb.nic.in</a></td>
</tr>
<tr>
<td>Mahir Cement Works Plant Expansion Project</td>
<td>EIA Notification 2006</td>
<td>17/01/2022</td>
<td>Yes</td>
<td>Yes, PH conducted on 09.03.2022 (Draft EIA is in public domain), Final EIA is in progress</td>
<td><a href="http://www.mppcb.nic.in">www.mppcb.nic.in</a></td>
</tr>
<tr>
<td>Vikram Cement Works Borkhedi-Nayagaon Limestone Mine along with installation of Crusher</td>
<td>EIA Notification 2006</td>
<td>04/02/2022</td>
<td>Yes</td>
<td>No, Draft EIA/EMP Report is under Preparation.</td>
<td><a href="http://www.mppcb.nic.in">www.mppcb.nic.in</a></td>
</tr>
</tbody>
</table>

12. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

- **Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act**

1. **Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:**

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Name of project for which R&amp;R is ongoing</th>
<th>State</th>
<th>District</th>
<th>No. of project affected families (PAFs)</th>
<th>% of PAFs covered by R&amp;R</th>
<th>Amount paid to PAFs in the FY (in INR)</th>
</tr>
</thead>
<tbody>
<tr>
<td>None</td>
<td>None</td>
<td>None</td>
<td>None</td>
<td>None</td>
<td>None</td>
<td>None</td>
</tr>
</tbody>
</table>

2. **Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the entity, based on adverse orders from regulatory authorities:**

<table>
<thead>
<tr>
<th>Name of authority</th>
<th>Brief of the case</th>
<th>Corrective action taken</th>
</tr>
</thead>
<tbody>
<tr>
<td>None</td>
<td>None</td>
<td>None</td>
</tr>
</tbody>
</table>

3. **Describe the mechanisms to receive and redress grievances of the community:**

   As a part of the CSR Policy, the Company proactively meets the community representatives and marginal stakeholders. It has a designated office and team at each manufacturing location. Each need is noted, analysed and a feasible solution is implemented.