Partnerships and Memberships

Working with partners for the benefit of mutually agreed outcomes is an important feature of SSE’s approach and our ability to achieve our sustainable business goals. Achieving sustainable outcomes and creating value for both shareholders and society requires mature relationships between SSE and our stakeholders.

We also benefit from many partnerships, both large and small, where we work with organisations in the pursuit of shared goals. Our key partnerships, memberships and pledges are detailed below, along with our shared objectives which help us contribute to society.

<table>
<thead>
<tr>
<th>Member</th>
<th>Shared objective for society</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounting For Sustainability (A4S)</td>
<td>Inspiring action by finance leaders to drive a fundamental shift towards sustainability</td>
</tr>
</tbody>
</table>
Everyone thrives

Career Ready [https://careerready.org.uk/]
2013 To support young people to get ready for the workplace following education

EP100 [https://www.theclimategroup.org/ep100]
2019 Increasing energy efficiency, and net zero

Equal Approach [https://reach.equalapproach.com/inclusive-network-organisations/sse/]
2017 The measurement and embedding of inclusion and supporting inclusive talent

Aiming to make electric vehicles (EVs) 'the new normal' by 2030

Creating a culture of pride and transparency in corporation tax

Being equipped to deal with the challenges of our future and how it can make society better for everyone

Powering Net Zero Pact

Energy Portfolio Management
Global Wind Energy Council
https://gwec.net/
2021
Promoting a decarbonised energy building powered by clean electricity

Institute of Business Ethics
https://www.ibe.org.uk/
2016
The achievement of high standards of business behaviour based on ethical values

Living Hours
https://www.livingwage.org.uk/living-hours
2021
Reducing in-work poverty

Living Wage
https://www.livingwage.org.uk/what-real-living-wage
2013
Reducing in-work poverty
Partnerships and Memberships | SSE

PwC Tech She Can
[https://www.pwc.co.uk/who-we-are/women-in-technology/tech-she-can-charter.html]
2020
Inspiring and educating young girls and women to get into tech careers and sharing best practice

RenewableNI
[https://renewableni.com/]
2011
Promoting a decarbonised energy building powered by clean electricity

RenewableUK
[https://www.renewableuk.com/]
2001
Promoting a decarbonised energy building powered by clean electricity
Scottish Renewables
[https://www.scottishrenewables.com/]
2007
Promoting a
decarbonised
energy
decarbonised
building
powered by
powered by
clean
clean
electricity
electricity
Social Mobility Pledge
[https://www.socialmobilitypledge.org/about]
2019
Taking steps
Taking steps
to boost
to boost
opportunity
opportunity
and
and
social
social
mobility
mobility
Supply Chain Sustainability
School
[https://www.supplychainschool.co.uk/]
2020
Helping
Helping
suppliers and
suppliers and
industries
industries
address and
address and
mitigate
mitigate
sustainability
sustainability
issues
issues
The Elevate Pledge
[https://www.bitc.ie/the-leaders-group-on-sustainability/inclusive-workplace-pledge/]
2021
Focusing on
Focusing on
driving
driving
greater
greater
/News and views/[news and views/]
/Careers/[careers/]
/Investors/[investors/]
/Sustainability/[sustainability/]
/Who we are/[who we are/]
/What we do/[what we do/]
/SSE Renewables/[sse-renewables/]
/SSEN Distribution/[ssen-distribution/]
/SSEN Transmission/[ssen-transmission/]
/SSE Thermal/[sse-thermal/]
/SSE Energy Solutions/[sse-energy-solutions/]
/SSE Airtricity/[sse-airtricity/]
/Energy Portfolio Management/[energy portfolio management/]
/Energy trading/
diversity and inclusion in the workplace

The Low Carbon Pledge
[https://www.bitc.ie/the-leaders-group-on-sustainability/low-carbon-pledge/]
2018

To reach the global carbon reduction targets set in the Paris Agreement and maintain global temperatures at less than 2C below pre-industrial levels

The Skills Accord
[https://www.euskills.co.uk/about/energy-utilities-skills-partnership/skills-accord/]
2016

To promote investment in training and skills development
Partnerships and Memberships | SSE

19/07/2023, 10:06


---

2018 The alignment of business strategies and operations with universal principles

Utilities Sector Modern Slavery Working Group 2020 To collaborate with other organisations in the sector to address modern slavery risks

Valuable 500 2020 Act on the structural inequalities against

---

UNGC [https://www.unglobalcompact.org/what-is-gc]
SSE is a signatory to the United Nations Global Compact (UNGC), the largest corporate sustainability initiative promoting responsible business practices. As a signatory, SSE is guided by the Ten Principles of the UNGC, focused on the environment, human rights, labour and anti-corruption, into its approach to business. The performance disclosed within this report outlines our progress against these Principles. The UNGC seeks to catalyse action in support of the UN's Sustainable Development Goals (SDGs) from its signatory companies. We align key performance indicators to international non-financial reporting standards and frameworks. This includes individual targets of the UN's SDGs and the Global Reporting Initiative (GRI) framework.
Transparent political engagement and advocacy

Political engagement

Regulators, non-departmental public bodies and institutions of government have a key role to play in the sector in which SSE operates, and we are therefore required to engage with them on a regular basis.

We work to the standards set out in SSE's Group Political and Regulatory Engagement Policy and aim to maintain the highest standards of probity in our engagement with government and regulators. We aim to work in line with relevant best practice and, where applicable, regulation and legislation, and ensure any representations made by us are fair and balanced and represent our position truthfully and honestly.

SSE remains politically neutral and does not contribute to political parties or political campaigns; and we avoid doing anything that could be construed in any way as solicitation of favour.
SSE's political engagement policy and procedures are available to all interested parties. We comply with the disclosure requirements of the voluntary EU Transparency Register, established by European Commission to provide transparency around the groups and organisations undertaking activities aimed at influencing the formulation or implementation of EU policy and legislation.

**Trade association membership**

Trade associations are not-for-profit organisations that act on behalf of industry and support the development of industry standards. One of the key ways in which SSE advocates on policy positions of importance to SSE, and the wider energy industry, is through its membership of Trade Associations.

For transparency, SSE's three most material trade association memberships are outlined below.

- Energy Networks Association (ENA)
- Energy UK
- Renewable UK