Community

PACCAR and its employees are leaders in our communities. Strong communities assist those less fortunate with a range of social services. Employees organize support for various charities and civic organizations such as United Way, Juvenile Diabetes Research Foundation, Race for the Cure, and local food banks. To prepare school-age children for the skills to succeed in the 21st century workforce, PACCAR and its many committed employee volunteers support literacy and other educational programs. This includes purchasing books for children in need and contributing funds and volunteer time to supplemental education programs such as Junior Achievement.

Government Relations

PACCAR’s policies, investments, technologies, engineering, and business capability support:

- Human rights - upholding fundamental human rights of dignity, fairness, and respect
- Safety – the well-being of the people and communities where they work and live
- Public infrastructure – roads for operating trucks safely, affordably, and reliably
- Environment – sustaining air, land, and water quality and the health of communities
- Climate – achieving science-based targets aligned with the Paris Agreement goals.

Public comment is a civic duty

PACCAR engages with government agencies and policymakers seeking public comment and technical input on legislative, regulatory, and other public policy issues effecting supply chains, manufacturing, sales, and operations of medium- and heavy-duty commercial vehicles. This public input is vital for elected officials and career civil servants who rely on the expertise of engineers, scientists, economists, business analysts, and other industry professionals to ensure that the public policies they are pursuing will achieve positive real-world outcomes and avoid negative unintended consequences.

PACCAR is also a member of trade associations including the Truck and Engine Manufacturers Association, National Association of Manufacturers, American Trucking Associations, Truck Renting and Leasing Association, U.S. Chamber of Commerce, European Automobile Manufacturers Association, and several state manufacturing and business associations where PACCAR facilities are located. Trade associations provide a collective industry perspective and bring additional expertise to help inform public policy debates and rulemaking activities in areas such as vehicle safety, electrification, emissions reduction, alternative fuels, tax and trade policies, automation, and driver assistance technologies.

Supplier Code of Conduct

PACCAR expects its suppliers to comply with the standards set forth in its Supplier Code of Conduct, and all laws, rules and regulations in the countries in which they operate. PACCAR selects suppliers after detailed reviews of their operations. PACCAR conducts periodic on-site supplier visits, announced and unannounced, for various reasons, including verification and auditing of contract compliance. These expectations apply to all PACCAR suppliers, their