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As well as showing ambition and leadership on these issues within the business community,

its members aim to work with the government to set the right conditions to attract investment in low-carbon solutions and drive consumer demand for sustainable products.

Amanda has been a member of Aviva's Group executive for 6 years and has responsibility for customer, marketing, brand, corporate & public affairs and corporate responsibility. She is also the executive sponsor for diversity.

Amanda joined Aviva to oversee the rebrand from Norwich Union and to set up a global marketing and communications function.

Amanda has a BSc in Psychology from the University of London, is a graduate of the Insead Advanced Management Programme, a Life Fellow of the RSA and Fellow and past President of the Marketing Society. Amanda has over 25 years of commercial experience, including director roles at British Airways Airmiles, BT and British Gas. She is also a non-executive director of Mothercare Plc, and sits on the audit committee.

She has been on the board of the National Youth Orchestra for 7 years. Amanda is a member of Lord Davies steering group to increase the number of women on boards. Amanda was awarded an OBE in the 2014 New Year Honours List for services to marketing.

#### c dradBegnahC etenilC dha ygrenE IBC , nevaaweV neB

Ben Verwaayen is the former CEO of BTplc and Alcatel-Lucent. Presently he is a partner in RoBen Partners, a London based VC. He sit on various global boards, amongst others in the US and in India.

In 1988 he became a director of PTT Telecom, the state-owned Dutch telecoms group that was a forerunner of today's KPN. He was appointed to the board of Lucent Technologies in 1997, and moved to the United States to take up the role. He then became CEO of BT. During his time there, he was also a board member for Dutch TV production company Endemol.

Eric Machiels became the Group's chief executive in August 2009. Mr Machiels has been involved with Infinis since January 2008 when he was seconded into the business from Terra Firma Capital Partners Limited, having previously joined Terra Firma Capital Partners Limited as Business Director in September 2007 and the Infinis Capital Board in October 2007.

Prior to joining Terra Firma Capital Partners Limited, Mr Machiels held executive positions within two portfolio companies of Clayton, Dubilier & Rice, a US private equity firm and most recently as Managing Director of Sirva Inc.'s Continental European division from 2004 to 2007.

He worked as an Investment Director at UBS Capital from 1999 to 2002. Mr Machiels obtained an MBA from the Harvard Business School in 1996. He previously graduated from the University of Leuven Law Faculty (Belgium) in 1989.

# .dtLKUllehS,meniahc,onimuBkinE

Erik Bonino has been executive vice president of Global Solutions Downstream within Shell's Projects & Technology (P&T) organisation and chairman of Shell UK since April 1 2014.

In his P&T role, Erik has responsibility for technology support to Shell's downstream assets and products (including fuels and lubricants), as well as commercial activities spanning refining and chemicals licensed technology, services and catalysts for the oil and gas, petrochemical and other processing industries. These activities are delivered primarily through teams working out of Shell's technology centres in Amsterdam, Bangalore, Hamburg and Houston with a significant population also based in the UK.

Erik had previously been Shell's executive vice president of Project and Engineering Services within P&T since June 2008 with responsibility for the delivery of new production facilities, technology and technical support for operations in reliability and asset integrity.

Erik holds a Master's degree in Business Administration from the Cranfield School of Management and a Bachelor's of Science degree in Electrical Engineering from Southampton University. He joined Shell in 2002 following 18 years in the oil and gas industry, first as design engineer in major projects and then in consulting as Vice President Energy & Utilities at Cap Gemini Ernst & Young.

As VP of Engineering and Analytical Technology for Shell Global Solutions, Erik led the implementation consultancy focusing on business improvement programs for third party manufacturing clients, in Europe, Africa and South America. Later as General Manager of Planning and Performance Improvement, Global Manufacturing, he was responsible for business planning, performance, benchmarking and improvement of more than 30 Shell refining and chemicals sites.

Erik is a trustee of EngineeringUK, a group which supports and encourages students to take up science and technology subjects and follow a career into engineering.

# ,gnitekrbM&gninfeR,evitucexe feihc,mcCnial

Group responsibilities: In his role as an executive drector of the BP group, Iain Conn is chief executive of Refining and Marketing and also holds regional responsibility for Europe, Southern Africa and Asia Pacific.

lain has been on the Board of BP plc since 2004. Prior to taking up his current role in 2007, he held functional responsibility for safety & operations, technology, marketing, human resources, information technology, procurement and supply chain management. He also had regional responsibility for Europe, Africa, Middle East, Russia, Caspian, and Asia Pacific. Immediately prior to joining the Board, from 2002-2004, lain was Chief Executive for Petrochemicals. Education: Born in Edinburgh, Iain was educated in Musselburgh, Scotland, and then studied chemical engineering and management at The Imperial College, London. He is a Chartered Engineer, a Fellow of the Institution of Chemical Engineers, the Royal Academy of Engineering and the Royal Society of Edinburgh.

External roles: lain is a non-executive director of BT Group plc; chairman of the advisory board of The Imperial College Business School and Member of the Council of the Imperial College (Governing body); a member of the advisory boards of the Centre for European Reform and of the Center for China in the World Economy at Tsinghua University.

Fellowships: Fellow of Royal Academy of Engineering, Royal Society of Edin-burgh, Institute of Chemical Engineers, and City and Guilds of London Institute.

#### taroproC syalcraB , maniahc eciv , noslW J nyareJ

Jeremy Wilson is vice chairman, Corporate Banking, responsible for engagement at Board or ExCo level with Barclays' major corporate and institutional customers, for Barclays' representation on industry initiatives, and as a representative of the financial services sector on global and regional industry bodies.

Prior to assuming this role Jeremy Wilson was responsible for the operational banking needs of Barclays financial institution business and, before that, of the large corporate clients at the Group's Head Office. He also worked in the group's credit risk unit following 10 years overseas - in the United States, as personal assistant to the Chairman of Barclays' principal subsidiary; in Vanuatu, as manager of Barclays finance centre interests there; and in Australia, as a corporate account executive. He began his career at Barclays as a graduate of Durham University on the group's Management Development Program.

He is also chairman, Barclays Bank Egypt; Chair, UK Payments Industry Government Coordination Committee; a director of TheCityUK and chair of TheCityUK Audit Committee; chair of the Banking Industry Environment Initiative Working Group, a board director of BAFT-IFSA and chair of BAFT-IFSA Nominations Committee; and a trustee of a number of charitable Trusts covering the banking industry and education in the UK and overseas. He is also engaged in a number of sustainability initiatives. He has been Chair of Bloomsbury Publishing PLC; Chair of CHAPS Clearing Company Limited; Chair of BAFT-IFSA; a chair of the Barclays Group Credit Committee, a director of Barclays Pension Funds Trustees Limited, a director of the Bankers' Benevolent Fund, chair of the International Finance Conference (IFC) and a Co-chair of BAFT-IFSA Europe Council.

# necesnoCTB, evitucexe feihc, rettePnhoJ

John Petter, 44 was appointed chief executive, BT Consumer on September 1, 2013. BT Consumer is the UK's leading provider of communications products and services including voice, broadband and TV services and serves around 10m consumer customers.

John leads the development of BT's innovative broadband and television services which includes the delivery of fibre broadband, BT Sport and YouView - a joint venture with the BBC, Channel 4, Channel 5, Arquiva, TalkTalk and ITV which aims to build an open internet-connected TV platform in the UK.

John joined BT in 2004 as chief operating officer for BT Retail Consumer Division, before being appointed managing director of the unit in 2008. John has previously held roles as Marketing and Commercial director at Virgin Media (formerly Telewest) and Brand Manager at Procter and Gamble.

He was appointed to chairman of the Board of Plusnet in 2008, and has overseen the development of Plusnet as a key part of BT's strategy to cover the value segment of the broadband market.

## .clp smeaiS ,evitucexe feihc ,reibM negreuJ

Juergen Maier was appointed chief executive of Siemens plc on 1 July 2014. Juergen has been a member of the Siemens UK Executive Management Board since October 2008, and has held a number of senior roles within Siemens in the UK and Germany including Industry Sector lead for the UK and Ireland, two Divisional Managing Director roles and Manufacturing Director of the award winning Drives Factory in Congleton, Cheshire.

Juergen joined Siemens in 1986 after obtaining a BSC in production engineering from Nottingham Trent University, on a Siemens sponsored graduate programme. He was also made an honorary professor of Engineering at the University of Manchester in March 2014.

Juergen is passionate about the UK rebalancing its economy and supports a number of UK wide initiatives in support of Manufacturing and engineering skills including Board Membership of the Sector Skills council SEMTA and of the EEF (UK's Manufacturers' Organisation) and championing various Government initiatives such as UK's High Value Manufacturing Catapults. He also holds a non executive director role for a SME manufacturing company called International Innovative Technologies based in Gateshead and is chairman of the North West Business Leadership team and a board member of Greater Manchester LEP.

# jataT ,evitucee feihc ,)rD( relhoKhcirlU-lraK

Dr. Karl-Ulrich Koehler was appointed a Director of the Company in November 2010. He has been Chief Executive Officer and Managing Director of Tata Steel Europe Limited since October 1, 2010. He was appointed as Chief Operating Officer of Tata Steel Europe Limited in February 2010.

Dr. Koehler studied metallurgy at Clausthal University of Technology, where he gained his doctorate in 1988. In 2005, he was awarded an honorary professorship in flat steel product technology by Freiberg University. Dr. Koehler is a member of the board of the World Steel Association and Vice-president of Eurofer, the European Steel Association. For most of his more than 34 years in the steel industry, he has worked at the companies that today comprise ThyssenKrupp Steel, where he was ultimately Chairman of the Executive Board and a member of the Board of the parent company, ThyssenKrupp AG. Dr. Koehler is based at IJmuiden in the Netherlands.

#### IBC , laneneg- rotcend ytupd , llaH a jtaK

Katja Hall is the CBI's deputy director-general, appointed May 2014 and is a member of the CBI's executive committee and Board.

She was formerly CBI's chief policy director, responsible for the development of CBI policy, business planning and representing the CBI to government and in media, which continues to remain in her portfolio as deputy director-general.

Katja was previously director of employment policy at the CBI. During this time she led the CBI's campaigns to improve gender diversity on UK corporate boards, modernising strike laws and reforming public sector pensions, which contributed to the creation of the independent Public Service Pensions Commission.

She also lobbied for a better result for business on the immigration cap and the Bribery Act. Katja also led the CBI's European campaigns to protect the working time opt-out and to make the case for labour market flexibility.

Katja sits on the BITC Education Leadership Team and the Government's Creative Industries Council.

# nawriAhsitinB, manriahc evitucexe , saaill1WhtieK

Keith Williams became executive chairman of British Airways in January 2014, following three years as the airline's chief executive. He also serves on the executive management committee of International Airlines Group, the parent company of British Airways, Iberia and Vueling. Keith is also a non-executive board member of both Transport for London and the John Lewis Partnership and sis on the President's Committee of the CBI.

Between 2006 and 2011, Keith was chief financial officer of British Airways, where he played a leading part in the airline's achievement of a record operating margin in 2007, before steering it through the worst recession in its history and masterminding a solution to its long-standing pensions deficit. After joining the airline in 1998, he became British Airways' group treasurer and head of tax. He was heavily involved in restructuring the airline's finances after the aviation slump that followed the terrorist attacks of 9/11 and in the plans that brought the company back to profitability.

Keith's previous employers included Apple, Arthur Andersen and Boots plc. He is a graduate of Liverpool University, where he obtained a first class honours degree in history and archaeology.

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Kevin Stovell joined Mott MacDonald's Group Board in 2002, having previously served as MD of the energy business. He spent three years as MD of the Middle East and South Asia region.

In his current role, he is responsible for delivering growth and making strategic acquisitions. Kevin is a Fellow of the Institution of Civil Engineers and a graduate in aeronautical engineering from Imperial College.

### chaLhsitinB, refoti laionanfi feihc, lleBachicuL

Lucinda is an Executive Director of British Land, a FTSE 100 REIT, and she has recently taken on leadership of the Company's approach to Corporate Responsibility in addition to her Finance Director responsibilities. Lucinda is a member of the Prince of Wales Accounting for Sustainability CFO Leadership Network, (A4S).

Since her appointment in 2001 she has lead the Finance team in raising  $\pm$ 3bn in finance from a range of sources and undertaken major transformational projects of the finance function.

Lucinda has held a range of roles in real estate finance at British Land, including Director of Financial Planning and Head of Accounting, through which she held HR responsibility for a quarter of the Company's employees. Lucinda is involved in a number of industry bodies including the European Public Real Estate Association where she chairs the Reporting & Accounting Committee. Lucinda qualified as a Chartered Accountant at Arthur Andersen and took a First in Law at Oxford University.

#### reporPutni, rotcerid evitucexe-mon, vedhcaSlieN

Neil Sachdev is a FTSE 100 board director who has a vast experience working as a director in some of the leading company's of there sector within the UK and international scale, such as Tesco J Sainsburys and Intu Property Plc. He has a deep expert knowledge of customers and process engineering.

Currently he is working as a non executive at Intu plc .Neil also works with BIS ,CBI Energy and Climate Change Board and Imperial College - The Grantham Institute.

His expertise is sort after by a large number of start up businesses and entrepreneurs, who's aim is to enter the commercial world and specifically carbon waste management. This is based on his significantly proved input over his 35 year career ,delivering multi million pound projects which have resulted in solutions achieving the best results for customers optimising costs and sustainable methods.

# dtL rewopTER , refeti evitucexe feihc , arassel/ luaP

Paul Massara was appointed as Chief Executive Officer of RWE npower and Country Representative of RWE in the UK in January 2013. Prior to this he was Chief Commercial Officer of RWE npower.

Before joining RWE npower in 2011, Paul was President of Genesis Capital Corporation, a private equity business based in Toronto. He has extensive commercial experience having

held senior executive roles for Centrica Plc for the last 10 years including sitting on the UK Executive Committee. His last role with the company was as President of Canadian Operations for Direct. He was also responsible for home services, sales and customer experience on a North American basis. He has extensive experience in deregulation, corporate finance, marketing, sales, customer experience, risk management and trading as it relates to the energy and service sectors both in Europe and North America.

Paul was voted Top 40 Under 40 in Canada in 2005 and was a Board member of the Toronto Board of Trade and also several charitable organizations. In 2007 he was appointed to the Mayors Fiscal Review Panel with the remit of reviewing the City's medium term fiscal plan. He later became the Chair of Toronto Board of Trade and sat on a number of boards including Enwise Power, Opportunity International Canada and Environmental Defense.

#### evitucexe feihc puorGoiB - ttarrahSevetS

Steve Sharratt is the chief executive of Bio Group, the UK's largest business of its kind. It reduces greenhouse gas emissions by generating sustainable energy and creating soils from household and commercial organic waste.

Mr Sharratt is a member of the advisory group to the climate change business summit hosted by Prince Charles, is chairman of the CBI SME Council, a member of the DTI investment taskforce and an HMRC advisory board member.

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Tim joined Commercial Banking as Managing Director, SME and Mid Markets Banking in November 2013 following 27 years at Standard Chartered. He heads two of the largest client segments in Commercial Banking and is also responsible for Commercial Banking Lending products. Tim is a member of the Commercial Banking Management Group and also sits on a number of Group committees, including the Responsible Business Committee.

At Standard Chartered, Tim held a number of senior roles in both the Wholesale and Consumer Banking businesses including the Global Head of Mid Markets and Commodities from 2005-10 and the Global Head of SME Banking from 2012-13. He has a broad international experience having worked in London, Hong Kong, Singapore, India, South Korea and Dubai in a variety of front, middle and back office roles. Tim was a member of the Client Coverage Management Team and the Consumer Banking Management Group. He was also Non-Executive Director of the UK Business Growth Fund from 2010-12.

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About the CBI

Tom is a Director of INEOS with responsibility for Corporate Affairs and Communications and the development of INEOS business in new territories. Following a 20 year career with ICI, he came into INEOS in January 2001 as CEO of INEOS Fluor. He subsequently became CEO of INEOS ChlorVinyls and then INEOS Olefins & Polymers Europe.

Tom is currently, President of the European Petrochemicals Association, Vice President of Plastics Europe, Chairman of Cogent, the UK Sector Skills Council for the Science based Industries and sits on the UK's CBI Climate Change Board.

# Have something to say about energy and climate change? Get in touch

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- » Increasing Exports Rebalancing the
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- » Making the UK the Best Place to Invest
- Tax and British Business: Making the Case
- » Skills for growth
- » Business, consumers and communities
- » Managing public service markets

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